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Name

This body shall be known as Fairview Baptist Church in accordance with its certification in the Secretary of State's office.

Polity & Governance

This church was organized in 1947 and incorporated by Charter under the Tennessee Non-Profit Corporation Act on March 17, 1998. It is a tax-exempt entity under Section 501(c)(3) of the United States Internal Revenue Code. When continuing as a "Cooperating Baptist Church" with the Tennessee Baptist Convention the non-profit status is documented by the Group Exemption Determination letter issued to the Tennessee Baptist Convention.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the Articles of Incorporation. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

The following statements represent our sincerely held religious beliefs:

Statement of Faith

We believe the Bible is God's written word to us. It was written by human authors under the supernatural guidance of the Holy Spirit (2 Peter 1:21). It is the supreme source of truth for Christian beliefs and living. It is the truth, because it is inspired by God without any mixture of error. As such, it serves as the ultimate authority for faith and practice in the church.

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We believe that God is the Creator and Ruler of the universe. He has eternally existed in three persons: the Father, the Son, and the Holy Spirit. These three are co-equal and are one God.

We believe that Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on the cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to earth to reign as King of Kings and Lord of Lords.

We believe that all people are sinners both by birth (original sin) and by action (volitional sin). Sinful actions represent a rejection of God's authority by engaging in what is deemed as wrong in Scripture. Sin separates us from God (Colossians 1:21) and the penalty He has assigned for sin is death, both physical and spiritual (Romans 6:23).

The only remedy for sin is the substitutionary death of Jesus (Romans 5:8). We believe that forgiveness of sins and salvation is God's free gift of grace to those who receive it through faith in Jesus (Ephesians 2:8-9). We can never make up for our sin by good works. Professing faith in Jesus Christ alone for forgiveness of sins is the only way anyone can be saved from sin's penalty. Salvation includes both pardon from sin and the promise of eternal life, based solely on the imputation of Christ's righteousness. Eternal life begins the moment one receives Jesus Christ into his or her life by faith.

We believe that Fairview Church is to be a congregation of regenerated and baptized believers, united together around a common commitment to the faith and fellowship of the Gospel. Members of the church are to demonstrate evidence of regeneration by living in submission to the authority of Christ exercised through His Word. Leaders in the church are to meet the qualifications laid out in Scripture and are to serve according to the function given in Scripture.

In addition to the above statement of faith, we also affirm the Baptist Faith and Message 2000 of the Southern Baptist Convention.

Ethical Statements:

Statement on the Sanctity of Human Life

We believe that all human life is sacred and created by God in His image. All human life is worthy of dignity and value, including pre-born babies (Psalm 139), the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life.

Statement on Marriage and Sexuality

We believe, based on the Bible, that the term "marriage" refers to the uniting of one man and one woman in a single, exclusive union (Genesis 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who have been united in marriage; and that sexual intimacy

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outside of a marriage between a man and a woman is sinful and prohibited by the Lord (1 Corinthians 6:9-10; 6:18; 7:2-5; Hebrews 13:4).

We believe God has wonderfully created each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Genesis 1:26-27).

Because of these beliefs, Fairview Church regards any and all forms of sexual immorality, including premarital sex, adultery, homosexual behavior, sexual harassment or assault, use of pornography, and any other sexual expression that is contrary to the teachings of Scripture as sinful. In addition, Fairview Church holds actions taken to surgically alter one's biological sex, including chemical and hormonal alterations, to a different biological sex as sinful, because the body is God's creation and He determines biology and sexual identity (Romans 1:26-32, 1 Corinthians 6:9-11).

Because Fairview Church is under the authority of Scripture, anyone employed by the church in any way or united to the church in membership must agree with and abide by this Statement on Marriage and Sexuality.

Because God has ordained marriage and defined it as the covenant relationship between a man and a woman, Fairview Church will only recognize marriages between a biological man and a biological woman. Further, the pastors and staff of Fairview Church will only officiate weddings between one man and one woman. In addition, the building and property of the church will only host weddings between one man and one woman.

While sinful sexual behavior is offensive to God, He graciously offers redemption and restoration to all who confess and repent of their sin, seeking His mercy and forgiveness through Jesus Christ (Rom 10:9-10; 1 Corinthians 6:9-11). We believe every person must be shown love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are wrong and will not be tolerated at Fairview Church.

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ARTICLE 1 - MEMBERSHIP

1.01. General

The governance of Fairview Church is held by her members under the ultimate authority of Christ. Jesus Christ is the head of the church and the supreme authority over the church body. The church is not subject to the control or authority of any other ecclesiastical body. The membership retains the exclusive right of self-governance in all aspects of church ministry and the right to determine who shall be members and the condition of such membership.

1.02. Admission

Members may be received at any regular service of the Church by simple majority of those members present and voting.

1.03. Candidacy

To qualify for membership in this church, a person must be a believer in Jesus Christ who gives evidence of regeneration and has been baptized in obedience to Christ following his or her salvation. In addition, they must complete the New Member's Class.

Any person may offer himself as a candidate for membership in this Church in any of the following ways:

- a. **Profession of Faith & Baptism:** By a public profession of faith in the Lord Jesus Christ and by baptism by immersion in water.
- b. **Transfer:** By a promise of letter of recommendation from another church of like faith.
- c. **Statement of Faith:** By statement of prior conversion experience and baptism by immersion in a church of like faith.
- d. **Restoration:** By restoration following his or her confession of error and giving evidence of repentance if he or she had been excluded by action of church discipline.

Should there be any question regarding the membership of a candidate prior to his or her acceptance by the Church, Pastors will be responsible for determining each person's qualification for membership.

1.04. New Member Orientation

New members of the Church shall be expected to participate in the Church's class for training in responsible church membership. This class shall be conducted at intervals as needed and shall be open to all church members. During this orientation, members will be required to agree to a church covenant. A sample of the church covenant is located in Article 8.

1.05. Voting Rights

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Every member of the Church in good standing is entitled to vote at all elections and on all questions submitted to the Church in conference, provided the member is present and accounted for. Membership privileges and responsibilities begin upon completion of the requirements for church membership.

1.06. Membership Requirements

Membership carries certain responsibilities. A member is responsible for participating in and contributing to the ministry and life of the church. This responsibility includes regular giving of tithes and offerings (2 Corinthians 8:1-9, Matthew 23:23), time and talents for serving in ministries (1 Peter 4:10-11), and participation in church gatherings (Hebrews 10:25). Members are responsible for representing Christ and the church by refraining from sinful behavior (Romans 1:28-32, Galatians 5:19-21). Members are responsible for following biblical procedures for church discipline where sin is evident in the life of another member, as well as receiving and submitting to loving steps of church discipline from other members and leaders (Matthew 18). Members are responsible for following appointed church leadership (Hebrews 13:17) and for protecting unity in the church (Ephesians 4:3).

1.07. Church Discipline

Members of the church are expected to live according to the biblical standards of holiness, as well as adhere to the church covenant and church doctrine. When a member knowingly and consistently fails to live by biblical standards, disciplinary steps will be taken according to the instructions of Jesus in Matthew 18. Discipline in the Christian context exists for the purposes of repentance and restoration rather than punishment in accordance with Galatians 6:1. It is a regular part of Christian life and should begin with private admonition by a Christian brother or sister with goal of repentance and reconciliation. If individual does not listen, then the individual is confronted by two or three Christian brothers or sisters with goal of establishing the facts and seeking repentance and reconciliation. If the individual does not listen, then the situation should be taken to the Pastors of the church. After their involvement, if the individual is not repentant, the members of the church will be informed of the individual in order to seek after the individual to bring repentance and reconciliation. If the individual still does not listen, then they will no longer be able to participate in the privileges of church membership and Christian community. The church may restore membership to any person previously removed who exhibits genuine repentance.

Conduct deemed impermissible and worthy of discipline includes but is not limited to: sexual immorality (as described in the Statement on Marriage and Sexuality), chemical dependency, gossip and slander, harassment, sexual or physical abuse or assault, and other behavior that is in clear opposition to Biblical standards.

1.08. Termination

Membership shall be terminated by the following:

- a. Death.

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- b. **Transfer** shall be accomplished by any of the following means:
 - i. By request of another Baptist Church of like faith, a letter of reference shall be provided by the Pastors of this Church directly to the Pastors of the receiving Church. Upon confirmation, membership shall be transferred.
 - ii. By request of another Christian denomination, a letter of reference shall be provided by the Pastors of this Church directly to the Pastors of the receiving Church. Upon confirmation, membership shall be transferred.
- c. **Exclusion** shall be accomplished by any of the following means:
 - i. For church members: as a culmination of regular church discipline following the principles set forth in Matthew 18:15-20.
 - ii. Should a situation occur where the pastors bring a member before the church for exclusion, a two-thirds (2/3) affirmative vote by the church membership is required at a business meeting. Upon an affirmative vote, the church will declare the person is no longer part of the membership.
 - iii. As a culmination of regular church discipline as outlined previously, but with the addition that no accusations shall be heard against a pastor unless first verified by at least two or three witnesses as outlined in 1 Timothy 5:19-20. Should the church need to terminate the lead pastor, such action will take place at a special called for business meeting with at least two (2) weeks' notice to church members. In order for the church to terminate the lead pastor, a three-fourths (3/4) affirmative vote by a quorum of at least one-third (1/3) of average weekly Sunday morning worship attendance. Should the church need to terminate an associate pastor, the lead pastor must work in concert with the personnel team for termination.
 - iv. Exclusion by action of this Church following a recommendation by the Pastors should any member or Pastor, for any reason, become a public offense to the Church as was the case in 1 Corinthians 5.
 - v. When a church member intends to leave this Church to attend another organization deemed to hold beliefs contrary to the Christian faith, the member shall be contacted for counseling by the Pastors. If restoration cannot be made and the member persists in transferring to this organization, membership shall be terminated.

ARTICLE 2 - OFFICES OF THE CHURCH

2.01. Offices of the Church

Within the congregational government, two biblical offices of the church exist: pastors and deacons. All pastors are responsible for the oversight and shepherding of the church. Deacons serve the church. In addition to the two biblical offices of the church, the church may employ staff in support of the church's mission who are neither pastor or deacon. In any and all cases, all offices of the church shall be members thereof.

2.02. Qualifications and Responsibilities

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a. Pastors

All Pastors of Fairview Church must meet the qualifications given in the New Testament for the office of Pastor. These include but are not limited to the qualifications listed in 1 Timothy 3 and Titus 1. The responsibilities given to all Pastors include:

- a. Responsible for the leadership, oversight and direction of the Church. (1 Thessalonians 5:12 and Hebrews 13:7)
- b. Responsible to seek in all matters the mind of Christ through the guidance of the Holy Spirit and the Word of God. (Ephesians 1:22, Colossians 1:18, 1 Peter 5:2)
- c. Responsible for exhorting the Church in sound doctrine and refuting those who contradict the truth. (Ephesians 4:11-12, 1 Timothy 3:2, and Titus 1:9)
- d. Responsible for providing instruction for the maintenance of healthy relationships in the Church (Galatians 6:1, 1 Thessalonians 5:12, and 2 Thessalonians 3:14-15)
- e. Responsible for general oversight of the financial matters of the Church. (Acts 11:30)
- f. Responsible for leading by example. (Hebrews 13:7, and 1 Peter 5:2-3)
- g. Responsible for leading in the exercise of church discipline, but not to the exclusion of the entire body when warranted. (Galatians 6:1, Matthew 18:15-17, 1 Corinthians 5:2, 2 Corinthians 2:5-12)
- h. Responsible for training the congregation in the faith and knowledge of God and for equipping them for the purposes of ministry. (Ephesians 4:12-13)

I. Lead Pastor

In addition to those general responsibilities listed previously, the Lead Pastor is responsible for leading the congregation to function as a New Testament Church, which includes providing the vision for the church to make disciples, providing oversight and direction for church ministries and staff, preaching and teaching God's Word, reaching the lost, shepherding the congregation, and protecting the church's doctrine.

II. Hiring of Pastors

The need for other pastoral staff shall be determined by the lead pastor and personnel committee. The lead pastor and personnel committee will recommend to the church any pastoral staff positions. The church is responsible for confirming God's calling of a pastor. This confirmation will occur at a special called business meeting with at least two (2) weeks' written notice to church members. In order for the church to call a pastor, they must receive a three-fourths affirmative vote of the members present.

III. Ordaining Pastors

A member of the church may receive ordination as a Pastor. This member must give evidence of God's calling into the work of ministry. The pastors will examine the person according to biblical qualifications and determine if qualifications are met. If the biblical qualifications are met, the pastors will present the

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person to the church in a worship service. In order for the church to ordain a pastor, they must receive a three-fourths affirmative vote of the members present.

b. Deacons

Deacons are a body of servants within the church who are responsible for serving the church and supporting the pastors in their ministry. They assist the Pastors by relieving them of distractions and pressures that would otherwise divert them from the ministry of the Word, prayer, and leadership of the Church (Acts 6:2). To be eligible for consideration, anyone recommended for the office of deacon must meet the biblical qualifications of deacon found in Acts 6:1-7 and 1Timothy 3:8-13.

Some ways in which they carry out this responsibility are:

- a. Responsible for maintaining unity in the church body.
- b. Responsible for preparing and serving of the Lord's Supper (Acts 6:2)
- c. Responsible for ensuring that the facility is cared for.
- d. Responsible for working with the pastors to determine and meet physical and material needs of the church members, especially the sick and widowed (Acts 6:1-6).
- e. Responsible for visiting the sick and hospitalized.

Deacons may serve indefinitely, but they must recommit to service annually based on ability to meet the qualifications and expectations in the year ahead. Should a deacon take a break, they are able to return to service as an active deacon upon their ability to commit to meeting the qualifications and expectations of this role. Any disciplinary action to remove a deacon from his assignment will be prayerfully handled by the Pastors and deacon leadership. Meetings of the deacons will be held at least once a quarter under the direction of the deacon leadership and Pastors.

1. Chairman of the Deacons

The chairman of the deacons shall serve as the overall leader of the deacon body. The chairman of the deacons shall be annually elected by the deacon body, and they may not serve **two consecutive terms as chairman**. They shall supervise the conduct of the deacon body to ensure that their duties are fulfilled faithfully and diligently. In cooperation with the pastors, shall review the performance of the deacon body yearly.

c. Staff

1. Ministerial Staff

The need for other ministerial staff shall be determined by the lead pastor, associate pastors, and the personnel team. They are responsible for carrying out the duties laid out in their respective job descriptions provided for them, and they will be evaluated accordingly. The lead pastor must work with the personnel committee on hiring and dismissing ministerial staff. Ministerial staff may resign with a two (2) week written notice.

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II. Support Staff

The need for support staff shall be determined by the lead pastor, associate pastors, and the personnel team. The lead pastor must work with the personnel team on hiring and dismissing support staff.

III. Moderator

The church council shall select a moderator annually to preside over all business meetings. The moderator shall keep order, state motions, and explain procedures. The moderator shall select a clerk for the purposes of recording meeting minutes for submission to church staff for each business meeting. In the absence of a moderator, the lead pastor shall appoint a replacement.

ARTICLE 3 - COMMITTEES AND TEAMS

3.01. General

Formation of teams shall be as needed by the Church and as required herein. Permanent, standing committees shall be as outlined by these bylaws and shall be maintained as a minimum. All members of committees and teams shall have a three-year term. Members of committees and teams that complete their three-year term are not permitted to return to the same committee or team for a one-year wait period. Each committee or team shall elect its own chairperson yearly, but the elected chairperson cannot serve **two consecutive terms as chairperson**. The chairperson shall be responsible for ensuring that the members of the teams or committees faithfully perform their duties. Where a member of the team or committee fails to perform their duties, it is the responsibility of the chairperson to address the issue. Where a member fails to correct their performance, the issue shall be brought to the attention of the Church Council for removal and replacement. Each committee is responsible for keeping minutes of all decisions made by the committee and shall be regularly submitted to the church staff. The Lead Pastor will serve as an ex-officio member of all committees and teams, or he may designate another Pastor to serve in his place. Additional teams or committees shall be formed as needed.

3.02. Trustees

Trustees shall have no power to buy, sell, mortgage, lease, or transfer any property without specific vote of the Church, authorizing each action. It shall be the function of all trustees to execute all legal documents as authorized by the Church involving the sale, mortgage, purchase, or rental of property or other legal documents where the signatures of the trustees are required. Trustees are responsible for the negotiation of any loans, working in conjunction with the Lead Pastor and the Finance Team. They shall be responsible for the supervision of bequests made to the Church and shall consult with the persons or families wishing to include the Church in their will.

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3.03. Finance Team

The Finance Team will be responsible for working with the Pastors to administrate church finances and prepare an annual church budget for church approval by majority vote at a business meeting. They will be responsible for assessing church finances and providing regular reports and updates on the financial status of the church. This team will be made up of five members. The team will self-select their chairman who serves a one-year term. The Finance Team will have the freedom to implement discretionary funding of items of \$10,000.00 or less, with a maximum of \$50,000 annually, for ministries or purchase without a church approved vote for non-budgeted items. Where such purchases are made, the church body will be notified at the following business meeting. The Finance Team is responsible for implementing a system of accounting that will adequately provide for the management of all funds.

3.04 Personnel Team

The personnel team is made up of five individuals. The personnel team will be responsible for maintaining the personnel handbook and all human resources maintenance for the pastors and staff of the church. The personnel team is responsible for developing the personnel budget, including salaries and benefits. The need for Associate Pastors shall be determined by the Personnel Team and the Lead Pastor. The Personnel Team is responsible for working with the Lead Pastor to select Associate Pastors and Ministerial Staff members. The church shall be responsible for confirming God's calling of any prospective Pastor. Two weeks notice shall be provided to the church members for the purposes of voting on the Associate Pastor's calling. Confirmation shall be achieved by a three-fourths (3/4) affirmative vote by the church members present at the business meeting.

3.05 Church Council

The Church Council will consist of all Pastors and chairpersons from the Finance Team, Personnel Team and Deacon body. The Church Council is responsible for the selection of members of all committees and teams (Personnel, Finance, Trustees, Deacons), based on both the natural and spiritual gifting of the members of Fairview Church for the proper placement for service. The church body may submit names to for the Church Council to consider as nominees.

The Church Council is responsible for keeping a record of all nominated members, their effective start date, their end-service date, and also their waiting period end date. Placement of members shall be on a regular and recurring basis in accordance with respective service times. In the event that a team or committee member is unable to perform the duties required for whatever reason and it is brought to the attention of this committee by the chairperson, said member shall be replaced and selected by the Church Council. The Church Council will meet on a regular basis for the purpose of ensuring unity between teams, assessing the state of the church, and discussing any needs.

Ad hoc Committees

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3.06 Lead Pastor Search Committee

When a vacancy occurs with the position of the lead pastor, a search committee will be formed to fill the vacancy. The search team will include a representative from the deacon body, finance team, personnel team, and four at large members of the church, which will be nominated by popular vote. The lead pastor search committee will bring only one man to the church for consideration at a time. The membership of the church is responsible for confirming God's calling of a lead pastor. This confirmation will occur at a special called business meeting with at least two (2) weeks' notice to the church members. In order for a church to call a pastor, a three-fourths (3/4) affirmative vote of the members present is required.

3.07 Bylaws Review Committee

These bylaws must be reviewed at least every three years. The Church Counsel is responsible for forming an ad hoc committee to review the bylaws. The Church may modify this time interval if the need were to arise before the three-year term ends.

ARTICLE 4 - CHURCH MINISTRIES

4.01. General

Formation of ministries shall be as needed by the Church and as required herein. Church ministries will be overseen by an appropriate Pastor or Staff Member and any leadership structure that they determine to implement.

a. Missions Ministry

The Missions Ministry is responsible for overseeing the mission activity of the church, including the selection of mission partners and planning of mission projects and trips. This ministry will be comprised of active members of Fairview Church who have passion for and experience in missions.

b. Building and Grounds Ministry

The Building and Grounds Ministry will be comprised of active members of Fairview Church. Its members should have experience in maintenance. They will be responsible for the care and maintenance of the church's grounds, building, and vehicles. They will be responsible for creating and keeping a maintenance plan, including a budget outlining the recommended maintenance activities, intervals, and tasks.

c. Student Ministry

The Student Ministry exists to develop middle and high school students into mature followers of Jesus Christ. This ministry is led by the Student Pastor and any leadership structure which he puts into place.

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All volunteers and leaders must complete all required training and meet qualifications given by leadership.

d. Children's Ministry

The Children's Ministry exists to see children develop a faith in Jesus that will last a lifetime. This ministry is committed to see children know and obey God's Word. This ministry is focused on equipping parents and partnering with them in their role of discipling their children. Leaders and volunteers in this ministry must complete all required training and meet qualifications given by leadership.

e. Worship Ministry

The purpose of our Worship Ministry is to use music and the arts in a way that glorifies God and brings people into a relationship with Jesus. The most visible function of this ministry is to lead in worship during our Sunday morning services. Some categories of teams and positions within this ministry include worship leaders, musicians, singers, producers, sound technicians, ProPresenter technicians, and stage hands.

f. Community Groups

The purpose of Community Groups is to develop group members into mature followers of Jesus. Community Group Leaders will lead these groups to accomplish this goal by teaching and applying the Bible, developing relationships within the group, equipping members to serve, and seeking to grow in knowing Christ and living in obedience to Him.

ARTICLE 5 - Ordinances

5.01. Baptism

Baptism is the immersion of a believer in water in the name of the Father, the Son and the Holy Spirit. It is an act of obedience, symbolizing the believer's faith in a crucified, buried, and risen Savior. A person who receives Jesus Christ as personal Savior through faith, who professes Him publicly, and who indicates a commitment to follow Christ as Lord shall be received for baptism and baptized. A person failing to be baptized after a reasonable amount of time may be removed from the list of those awaiting baptism and receive counseling from the pastor(s).

5.02. Lord's Supper

The Lord's Supper is a symbolic act of obedience where Christians partake of the bread and the fruit of the vine to commemorate the death of Jesus Christ and anticipate His return. The Lord's Supper is only to be taken by those who have experienced salvation through faith in Christ and publicly professed their

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faith through believer's baptism. The Deacons will be responsible for the preparation and serving of the Lord's Supper.

ARTICLE 6 - CHURCH MEETINGS

6.01. Worship Services

The first day of the week is the Lord's Day. It is a Christian institution for regular worship. It commemorates the resurrection of Christ from the dead and should include exercises of worship and spiritual devotion both public and private. This church will hold regular worship services on Sunday mornings. Other worship services may be held as the pastors, led by the Holy Spirit, direct.

6.02. Budget Meetings

Budget meetings shall be held yearly. In the budget meetings, the finance team and the lead pastor shall present the budget to the church for acceptance. Acceptance shall be by a two-thirds vote. A copy of the budget will be provided to the church body two weeks prior to the vote to allow proper time for questions and answers by the membership.

ARTICLE 7 - CHURCH FINANCES

7.01. Budget

The church shall have an annual budget commencing in January. The finance team shall prepare and submit to the church, for approval, an inclusive budget, indicating by items the amount needed for all expenses. It is understood that membership in this church involves financial responsibility to support the ministries of the church with regular financial gifts.

7.02. Accounting

All funds for any and all purposes shall be accounted for and be properly recorded on the books of the church by the finance team. Each year an audit or review shall be ordered and filed with the permanent records of the church.

7.03. Expenditures

Expenditures of budgeted funds must be approved by the responsible Pastor or ministry leader. In order to receive a check, a purchase order must be obtained and authorized by the Finance Team. The church shall not spend money that has not been budgeted without the approval of the Finance Team.

ARTICLE 8 - CHURCH COVENANT

Throughout the Old Testament and New Testament, there is a clearly defined community of God. God creates a covenant relationship with His people. This covenant was first established with the people of Israel through Abraham, and then God established a new covenant with His people, the church, through Christ. As members of God's covenant family at Fairview Church, we commit to Christ and to each other.

Expectations of Church Members:

As a member, I commit to the body of Christ, the church (1 Corinthians 12:27; Romans 12:4-5). As a member at Fairview Church, I will fulfill the following expectations:

1. I will worship the one true God with other church members for as long as I am physically able (Hebrews 10:24-25; Romans 12:1). The goal of my regular weekly worship is to give God glory (Romans 11:36; Hebrews 13:15).
2. I will grow spiritually through regular involvement in groups and classes at Fairview Church in addition to regular personal devotional times. I understand the purpose of these groups and classes is building community with other believers and holding each other accountable to grow in Christ-likeness (Acts 2:44-47; 2 Timothy 3:16-17).
3. I will serve Christ through participating in the mission work of Fairview Church. (Ephesians 2:10; 1 Peter 4:10). I am commanded by God to make disciples of every nation, tribe, people, and language through the local church (Matthew 28:16-20). I will participate in the church's mission to reach the lost in our city, our nation and to the ends of the earth (Acts 1:8).
4. I will give to God abundantly and joyfully, recognizing God as the owner of all things (Proverbs 3:9; Psalm 24:1). I commit to giving my tithe and my time to accomplish His work through Fairview Church (Malachi 3:10; Matthew 6:19-24).
5. I will use the gifts, passions, and abilities that God has given me to serve regularly in a ministry of Fairview Church. I will commit to following the servant model of Jesus Christ (Mark 10:45). I will make my attitude that of Christ and through humility make the gospel my priority (Philippians 2:5-11).
6. I will seek unity with other church members. I recognize God's design for the church is unity in diversity, and I will put the interests of others above my personal preferences (Ephesians 4:1-6; 1 Peter 3:8-9). I will submit to discipline for any sin problems in my life (Matthew 18:15-20).
7. I will pray for and follow the leadership of Fairview Church (Hebrews 13:17-18). I will pray privately and with the church corporately. I will pray for people to accept Christ, and I will pray for the growth of discipleship.